

8.2 Employment practice

8.2.3 CU as a body has a policy on ending discrimination in the workplace (including discrimination based on religion, sexuality, gender, age).

CU is a public university, and follow the rules of the Egyptian government, please see article 11 in the Egyptian constitution uploaded as the above evidence. please note that we don't have a special policy since we follow the Egyptian constitution, laws, and bylaws, and CU doesn't practice any discriminations, so we haven't developed a special policy.

1- 1 st evidence is **The Egyptian constitution 2014.**

2- 2 nd evidence is **Discrimination Commission Act**

Serial	Year	Link
1	2014 valid till now	The Egyptian constitution has been uploaded to the portal
2	2023	https://www.masrawy.com/news/news_egypt/details/2023/2/12/2369800/%D9%86%D9%86%D8%B4%D8%B1-%D8%A7%D9%84%D9%86%D8%B5-%D8%A7%D9%84%D9%83%D8%A7%D9%85%D9%84-%D9%84%D9%82%D8%A7%D9%86%D9%88%D9%86-%D9%85%D9%81%D9%88%D8%B6%D9%8A%D8%A9-%D8%A7%D9%84%D8%AA%D9%85%D9%8A%D8%B2-%D8%A8%D8%B9%D8%AF-%D8%A5%D8%AD%D8%A7%D9%84%D8%AA%D9%87-%D9%84%D9%84%D8%AC%D8%A7%D9%86-%D8%A7%D9%84%D9%85%D8%AE%D8%AA%D8%B5%D8%A9